



2026 NY-GEO Conference Speaker Agreement

This Agreement is made and entered into by and between New York Geothermal Energy Organization (“NY-GEO”), a New York State not-for-profit corporation with offices at 16 W. Main Street, Cambridge NY 12816 and _____ (“Speaker”).

Speaker and NY-GEO agree as follows:

I. Event Specific Details

- a. Speaker shall participate in a moderated main stage, general, or panel session to be held at the NY-GEO Conference in Brooklyn, NY, March 24-25 (the “Event”).
- b. Please provide any presentation material, including Slide Decks, seven days before the event.

II. Compensation and Expenses

- a. NY-GEO does not cover the presenter’s registration fees or travel expenses. Upon acceptance, presenters will receive a discounted registration cost.
- b. The speaker is not paid and must cover registration, hotel, travel, and meal costs.

III. General Terms and Conditions

- a. With respect to the Speaker’s participation in the Event.
 - i. Speaker grants NY-GEO and its agents, licensees, members, and employees a royalty free, perpetual license to publish, reproduce, or otherwise use the Speaker’s name, picture, likeness, comments, voice for any lawful purpose in all media in connection with the Event.
 - ii. Speaker is knowingly and voluntarily taking part in the activities for which their image is being captured and understands the associated requirements.
 - iii. Speaker releases and waives all claims, damages, losses, and expenses as a result of, or arising from, their participation.
 - iv. Speaker shall conduct themselves professionally and civilly and in accordance with the NY-GEO Code of Ethics.
 - v. Speaker agrees that no portion of the resulting media created at the Event, containing Speaker’s name, biographical information, quotes, photographs, or recorded interviews need to be submitted for any approval.

IV. Non-Discrimination

- a. NY-GEO prohibits discrimination, harassment, or bullying against any person because of age, ancestry, color, disability or handicap, national origin, race, religion, gender, sexual or affectional orientation, gender identity, appearance, matriculation, political affiliation, marital status, veteran status, or any other characteristic protected by law. NY-GEO expects that the Speaker shall maintain an environment free of discrimination, including harassment, bullying, or retaliation when and wherever those individuals are conducting NY-GEO business or participating in NY-GEO events or activities.

V. Indemnification

- a. Speaker shall indemnify, release, defend, and hold harmless NY-GEO, its directors, officers and employees from and against all claims, demands, causes of action, losses, damages, liabilities, costs and expenses, including without limitation, reasonable attorneys' fees and costs, arising out of a third party claim, action, or proceeding, based directly or indirectly on any breach of Speaker's warranties contained herein or arising from or relating to Speaker's performance under this Agreement.
- b. NY-GEO shall indemnify, release, defend, and hold harmless the Speaker from and against all claims, demands, causes of action, losses, damages, liabilities, costs and expenses, including without limitation, reasonable attorneys' fees and costs, arising out of a third-party claim, action, or proceeding, based directly or indirectly on any breach of NY-GEO's warranties contained herein or arising from or relating to NY-GEO's performance under this Agreement.

VI. Cancellation and Force Majeure

- a. Speaker agrees to notify NY-GEO's program managers immediately if an emergency should prevent him/her/them from meeting his/her/their obligation as a session Speaker. Any substitution of a new Speaker shall require NY-GEO's written consent.
- b. None of the parties shall be liable to the other party for any delay or failure to perform arising out of causes beyond its reasonable control, including, but not limited to, government authority, riots, epidemics, unusually severe weather, fire, floods, war, terrorism, embargoes, labor disputes, or strikes.

VII. Signature

- a. The Speaker understands that his/her/their invitation to participate can be revoked at NY-GEO's sole discretion if the Speaker fails to comply with any of the above obligations.
- b. Speaker acknowledges that he/she/they have read and understand this document and what it means with respect to his/her/their participation. Speaker warrants, represents, and agrees that he/she/they have the full power and authority to enter into this agreement.

SPEAKER

NY-GEO

Signature: _____

Signature:  _____

Name (Printed): _____

Name (Printed): Christine Hoffer

Title: _____

Title: Executive Director

Date: _____

Date: Feb 2, 2026